



क. रा. बी. नि.
E.S.I.C.

मुख्यालय/ HEADQUARTERS

कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. of India)



स्थापना शाखा - 1/ ESTABLISHMENT BRANCH - 1
पंचदीप भवन, सी. आई. जी. मार्ग, नई दिल्ली-110 002
PANCHDEEP BHAWAN, CIG MARG, NEW DELHI - 110 002
Website: esic.nic.in/ esic.in

File No. A-33/13/02/2025-E.I

Dated: 08.05.2025

VACANCY CIRCULAR

Sub: Filling up of 03 (three) posts of Insurance Commissioners in Pay Level-14 on deputation (including Short-Term Contract) basis, in ESI Corporation.

Applications are invited for 03 (three) vacancies in the cadre of Insurance Commissioner in Level 14, (Minimum pay Rs. 1,44,200/-) in Employees' State Insurance Corporation on deputation (including Short-Term Contract) basis for a period of 2 years, which can be extended further up-to one year, as per requirement/exigency.

2. Eligibility conditions, Educational qualifications, experience & general conditions for the above post are indicated in **Annexure-I**.
3. Eligible officers who are willing to take up the appointment immediately and can be spared after being selected may send their application in advance as per the proforma placed at **Annexure-II**. However, their candidature for the post will be subject to verification from the application (along with the CCA certificate placed at **Annexure-III**) to be received, mandatorily, through proper channel i.e. from their cadre controlling authority within stipulated time.
4. Cadre Controlling Authority of candidates are requested to refer instructions mentioned at Annexure-II of DoP&T OM no. AB.14017/28/2014-Estt.(RR) dated 02.07.2015 before forwarding applications(as per the proforma placed at Annexure-II & III).
5. Application in advance & its copy through proper channel must reach to **The Insurance Commissioner (P&A), Headquarters Office, ESI Corporation, C.I.G. Marg, New Delhi - 110002** within 6 weeks from publication of advertisement in the Employment News.
6. It is requested that wide publicity may be given to the above vacancies for information of all the eligible Officers.

Encl.: As above


08.05.25

(Ratnesh Kumar Gautam)
Insurance Commissioner (P&A)

To,

1. The Secretaries of Union Ministry (as per list enclosed).
2. The Chief Secretaries of States / Union Territories (as per list enclosed).
3. The Heads of various Organisations (as per list enclosed).

ANNEXURE – I

S. No.	Name of the Post & No. of Vacancies	Eligibility Conditions & Experience
1.	Insurance Commissioner Vacancy – 03	<p>Officers under the Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Statutory/Autonomous Bodies or recognized Universities/Institutes/Research Institutions:</p> <p>A. (i) holding analogous post on regular basis in the parent cadre or department;</p> <p>or</p> <p>(ii) with two years regular service in post in level 13 A in the pay matrix (Rs. 1,31,100 -2,16,600) or equivalent in the parent cadre or Department; or</p> <p>(iii) with three year's regular service in post in level 13 in the pay matrix (Rs. 1,23,100-2,15,900) or equivalent in the parent cadre or Department and</p> <p>B. possessing the following educational qualifications and experience:</p> <p>(i) Bachelor's Degree from a recognized University/Institute; and</p> <p>(ii) fifteen years experience in financial or administrative matters or dealing with social security scheme or labour law.</p> <p>Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not exceed five years. The Maximum age-limit for appointment by deputation shall be not exceeding 58 years as on the last date of receipt of application.</p> <p>Note 2: The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p>

GENERAL CONDITIONS

1. Insurance Commissioner on deputation (including Short-Term Contract) basis will be liable to be posted in Headquarters Office, New Delhi / Zonal Offices.
2. Terms & conditions of the appointment of officers selected on deputation basis will be regulated in accordance with the orders contained in Govt. of India, Ministry of Finance O.M. no. F.1(11)-E-III(B)/75 dated 07.11.1975 read with Govt. of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training O.M. no. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 as amended from time to time.
3. Applications should reach this office **within 6 weeks** of publication of advertisement in the Employment News.
4. Date for determining the upper age limit, qualification and experience will be the closing date prescribed for receipt of application.
5. Application must be sent in the Bio-data / Curriculum Vitae proforma given in Annexure-II enclosed herewith. This proforma can be downloaded from ESIC website **www.esic.nic.in**. Candidates are advised to fill the Bio-data details in typed format to ensure legibility and clearly mention the post for which the candidate has applied for.
6. Cadre Controlling Authority of willing candidates are advised to refer instructions of Annexure-II of DoP&T OM no. AB.14017/28/2014-Estt.(RR) dated 02.07.2015, as amended from time to time, before forwarding applications.
7. Application duly filled and supported by all relevant documents should be placed in an envelope which should be superscripted: "*Application for the Post of Insurance Commissioner on Deputation (including Short-Term Contract) basis.*"
8. Bio-data / Curriculum Vitae not accompanied by supporting certificates / documents in support of Qualification and Experience claimed by the candidates will not be processed.
9. Bio-data / Curriculum Vitae in the prescribed format (annexed with educational, experience certificates/documents etc.) duly certified and stamped by the Employer along with the APARs/CRs (photocopies of each page of APARs/CRs duly attested by an officer not below the rank of Under Secretary to the Govt. of India) for last five years (i.e. 2020-21 to 2024-25 or 2020 to 2024, as maintained), Cadre Clearance, Vigilance Clearance, Integrity Certificate and 'No Major or Minor Penalties for last ten years' Certificate (or a list of major or minor penalties imposed during last ten years, if any) must reach **through proper channel to Insurance Commissioner (P&A), Headquarters Office, ESI Corporation, C.I.G. Marg, New Delhi – 110002** within **6 weeks** from publication of advertisement in the Employment News.
10. In case of non-availability of APAR/CR, reason for such non-availability may be informed by the Cadre Controlling Authority.
11. Candidates who once apply for the post will not be allowed to withdraw their candidature subsequently.
12. Any query regarding the application may be addressed to Sh. Ved Prakash, Deputy Director (E-I) at estt1-hq@esic.nic.in or ved.prakash5@esic.gov.in.



(Ratnesh Kumar Gautam)

Insurance Commissioner (P&A)

ANNEXURE - II

BIO-DATA/CURRICULAM VITAE PROFORMA

FOR THE POST OF INSURANCE COMMISSIONER IN ESIC

1.	Name and Address (in Block Letters)	
2.	Date of Birth (in Christian era)	
3 (i)	Date of Entry into Service	
3(ii)	Due date of retirement under Central/State Government Rules	
4.	Educational Qualifications	
5.	Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority, along with supporting documents, for the same)	
	Eligibility Conditions and Experience required as mentioned in the advertisement/ vacancy circular	Eligibility Conditions and Experience possessed by the officer.
	a. Eligibility Conditions:	a. Eligibility Conditions:
	Officers under the Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Statutory/Autonomous Bodies or recognised Universities/Institutes/Research Institutions: (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with two years regular service in post in level 13 A in the pay matrix (Rs. 1,31,100 -2,16,600) or equivalent in the parent cadre or Department; or (iii) with three year's regular service in post in level 13 in the pay matrix (Rs. 1,23,100-2,15,900) or equivalent in the parent cadre or Department	
	b. Educational Qualification & Experience:	b) Experience:
	(i) Bachelor's Degree from a recognized University/Institute; and (ii) Fifteen years' experience in financial or administrative matters or dealing with social security scheme or labour law.	
6.	Please state clearly whether in the light of entries made by you above, you meet the requisite eligibility conditions and work experience of the post	

7. Details of Employment, in chronological order. (Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient)

Office/ Institution	Post held on regular basis	From	To	* Pay Level/Pay Band and Grade Pay/Pay Scale of the post held on regular basis	Nature of Duties (in detail) <u>highlighting experience</u> <u>required for the post applied</u> <u>for in 5(b) above</u>

***Important:** Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/Pay Scale of the post held on regular basis has to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate may be indicated as below:

Office/ Institution	Pay, Pay Band, and Grade Pay drawn under ACP/ MACP Scheme	From	To

8.	Nature of present employment i.e. Ad-hoc on Temporary or Quasi-Permanent or Permanent			
9.	In case the present employment is held on deputation/ contract basis, please state:-			
(a) The date of initial appointment	(b) Period of appointment on deputation/contract	(c) Name of the parent office/organization to which the applicant belongs.	(d) Name of the post and Pay of the post held in substantive capacity in the parent organization	
9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.				
9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/ organization				
10.	If any post held-on Deputation in the past by the applicant, date of return from the last deputation and other details.			
11.	Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column) a) Central Government b) State Government c) Union Territory Administration d) Public Sector Undertakings e) Statutory / Autonomous Bodies f) Recognized Universities/Institutes/Research Institutions			
12.	Please state whether you are working in the same			

	Department and are in the feeder grade or feeder to feeder grade.		
13.	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale		
14.	Total emoluments per month now drawn :		
	Basic Pay in PB/ Level as per 7 th CPC	Grade Pay	Total Emoluments
15.	In case the applicant belongs to an Organization which is not following the Central Government Pay-scales, the latest salary slip issued by the Organization showing the following details may be enclosed.		
	Basic Pay with Scale of Pay and rate of increment	Dearness Pay/interim relief/other Allowances etc. (with break-up details)	Total Emoluments
16. A	Additional information , if any, relevant to the post you have applied for, in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/Advertisement) (Note: Enclose a separate sheet, if the space is insufficient)		
16. B	Achievements: The candidates are requested to indicate information with regard to; (i) Research publications and reports and special projects (ii) Awards/Scholarships/Official Appreciation (iii) Affiliation with the professional bodies/institutions/societies and; (iv) Patents registered in own name or achieved for the organization (v) Any research/ innovative measure involving official recognition vi) any other information. (Note: Enclose a separate sheet if the space is insufficient)		
17.	Please state whether you are applying for deputation (Including Short Term Contract)/Absorption/Re-employment Basis.# (Officers under Central/State Governments are only eligible for "Absorption". Candidates of Non-Government Organizations are eligible only for Short Term Contract) # (The option of "Short Term Contract" / "Absorption"/ "Re-employment" are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or Re-employment").		

18.	Whether belongs to SC/ST	
19.	Contact Details (All details Mandatory)	
	a. Postal Address of the Candidate:	a)
	b. Phone No. of Candidate (official):	b)
	c. Phone No. of Candidate (Personal):	c)
	d. Email Id of the Candidate:	d)
	e. Phone No. of Administration Department (Cadre Controlling):	e)
	f) Email ID of the Administration Department (Cadref) Controlling):	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Eligibility Condition/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

(Signature of the candidate)

Date _____

Address _____

ANNEXURE - III

Certification by the Employer/ Cadre Controlling Authority(CCA) to

Information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses eligibility conditions and experience mentioned in the Vacancy Circular/Advertisement. If selected, he/she will be relieved immediately.

2. Also certified that;

- i) There is no vigilance or disciplinary case pending/ contemplated against Shri/Smt. _____
- ii) His / Her integrity is certified.
- iii) His / Her CR Dossier in original is enclosed/photocopies of the APARs for the last 5 years (from _____ to _____) duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- iv) No major / minor penalty has been imposed on him/her during the last 10 years Or A list of major/ minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/ Cadre Controlling Authority with Seal)