



सत्यमेव जयते



क.रा.बी.नि.
E.S.I.C.

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)

रत्नेश कुमार गौतम
बीमा आयुक्त
Ratnesh Kumar Gautam
Insurance Commissioner

File No.: T-11/12/275/2022-Legal

Date: 07-08-2024

To,

All AC & RDs/ All Regional Directors/ All RD incharges/ All SRO Incharge(s) /All MSs /
All Deans
ESIC

Subject- Publication of Legal Framework Document and implementation of its provisions

Sir/Madam,

Please refer to the First edition of Legal Framework Document attached with this letter which has been formulated by ESI Corporation, HQ, to serve as a guiding tool for management of court cases pertaining to ESIC.

The Legal Framework Document seeks to orient ESIC to bring quality improvement in litigation response system of the organization. It will serve as a single reference point, offering guidance and insight to all the officers of ESIC, while dealing with different types of court cases.

For overall implementation of all aspects of Legal Framework Document and efficient litigation management, it is imperative to follow all the guidelines included in this document.

Moreover, sincere appreciation is expressed and acknowledgment is conveyed for valuable inputs by some of the officers who have contributed to the development of this Legal Framework Document. Their dedication and efforts have been instrumental in creating this comprehensive guide, which will serve as a vital resource for our organization.
(Annexure-I)



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Insurance Commissioner

The provisions of Legal Framework Document, must be followed strictly and meticulously, so as to ensure that management of court cases in ESIC is streamlined and decisions by the field offices are made with accuracy and consistency.

Yours Sincerely,

Ratnesh Kumar Gautam

Insurance Commissioner (Legal)

Copy to-

1. PPS to Director General/Finance Commissioner/Chief Vigilance Officer
2. All Insurance Commissioners/Medical Commissioners/Additional Commissioners
3. Insurance Commissioner (NTA)/ All Insurance Commissioners (Zonal)/ All Medical Commissioners (Zonal)
4. All Branch Officers/Branches of HQ (where court cases are arising)

Annexure-I

The Legal Branch, ESIC Headquarters, acknowledges the contribution of following officers and officials in their endeavor of formulating this Legal Framework Document: -

1. Sh. Deepak Joshi, Insurance Commissioner (Revenue & Benefit)
2. Sh. Pranay Sinha, Insurance Commissioner (P&A)
3. Sh. T. Renuka Prasad, AC & RD Karnataka
4. Sh. A.K. Sahu, AC & RD Maharashtra
5. Sh. Bhupender Kumar, Director(I/c) (Finance)
6. Sh. Vikas Kundal DD (I/c SRO Gurugram)
7. Sh. Chandra Bhanu Jha DD (I/c SRO Okhla)
8. Sh. Sanjeev Kumar DD (I/c RO HP)
9. Sh. Rakesh Kumar DD (I/c RO Punjab)
10. Sh. Sunil Yadav DD (I/c SRO Jalandhar)
11. Sh. Pranesh Kumar Sinha DD (I/c SRO Ludhiana)
12. Sh. Vijay Bokolia, DD (Recruitment), Hqrs
13. Sh. Shreyas Singh, DD (Legal), Hqrs
14. Sh. Lokesh Kumar, AD (Legal), Hqrs
15. Sh. Khumesh, AD, RO Delhi
16. Sh. Sanjay Gusain, SSO (Legal), Hqrs
17. Ms. Sejal, SSO, RO Gujarat
18. Sh. Upendra Pandit, Assistant (Legal), Hqrs


7.8.24

Legal Branch, Hqrs

Subject:	Regarding issuing of copies of Legal Framework Document to all field units of ESIC
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Legal branch, Hqrs has formulated a Legal Framework Document to serve as guiding tool for management of court case pertaining to ESIC, which has been printed through PR branch, Hqrs. There are 500 printed booklets of Legal Framework Document (300 printed in English and 200 printed in Hindi) received in Legal Branch from PR branch.

Therefore, it is requested to circulate 2 LFD booklet (1 English and 1 Hindi) along-with the acknowledgement letter (enclosed herewith) per RO/SRO/Hospital/Medical College.

This issue with the approval of the Competent Authority.

Encl- As above

Signed by

Lokesh Kumar

Date: 07-08-2024 10:42:12

Lokesh Kumar

Assistant Director(Legal)

Assistant Director, General Branch, Hqrs

U.O. Note No. T-11/12/275/2022-Legal

06-08-2024

Copy to-

1. Dy. Director, PR Branch with a request to upload the LFD document along-with the acknowledgement letter (enclosed herewith) on the website of ESIC.